Gates Chili Middle School

Board of Education Update

2024-25



Together we teach and inspire excellence for all learners.

Agenda



Highlights from our year so far



Reconfiguration analysis



Recommendation for 2025-26





Highlights from GCMS

Emphasis on school pride and unity:

Homecoming Pep Rally









Highlights from GCMS

Emphasis on school pride and unity: Kindness Week Kickoff

Highlights from GCMS

Code of Conduct Implementation

Engagement of Students	Akoben Champions	Data-Driven
Open house	Book study	Suspension rates
Lessons	1:1 Coaching Sessions	Disaggregation
Modules, mediations, re-entry meetings	Collegial Circle	Areas of focus



Configuration Analysis

Evaluating our current model and exploring alternatives

GATES CHILI CENTRAL SCHOOL DISTRICT

Together we teach and inspire excellence for all learners.

Analysis Process

Committee representation

• 30+ educators including teachers, mental health professionals, and administrators from different communities, departments, and grade-levels.

Meeting frequency

• The committee met once a week for an hour over the course of 8 weeks.

Meeting focus

 Each meeting focused on a step in a research-based decision-making process (citation, year)









Background and Historical Context

2009-10 school year: Community model introduced (initially four,

now 2.5 due to declining enrollment).

Original charge: Create a school-within-a-school model to

ensure strong connections between

stakeholders throughout the building.

Current challenges: Uneven access to programs, negative

perceptions, lack of whole school

pride/identity, student movement, and

scheduling limitations.



Defining the Question, Objectives

Key question: Is the current community-based

configuration the best model to meet the

needs of our student population?

Objectives:

Ensure equitable access to programming, consistent tier 1 practices throughout the building, efficient resource allocation, a strong culture of collaboration amongst staff, and a well-balanced school experience for students.



Data-Driven Analysis

Enrollment Data

 Overall enrollment, community enrollment and school demographics

Achievement Data

 NYS Tests, i-Ready Reading, i-Ready Math and overall averages

Programming Data

- Accelerated/enriched, special education, ESOL, AIS
- Access to exploratory classes
- Access to elective courses
- Number of study halls





Alternatives Considered

- 1. Current model of 2.5 communities (status quo)
- 2. Balanced three-community model
- 3. Grade-level configuration
- 4. Grade-level configuration with embedded teams
- 5. Department-based configuration
- 6. Hybrid model with grade 6 core teams and grades 7-8 department-based teams







Comparison of Alternatives

Qualitative:

 Working teams of committee members completed a reflection/experience sheet indicating the strengths, needs, and questions pertaining to how well each alternative met the stated objectives.



Quantitative:

 Committee members individually completed a survey at the end of the process indicating how likely each alternative was to meet the specified objectives





Final Recommendation

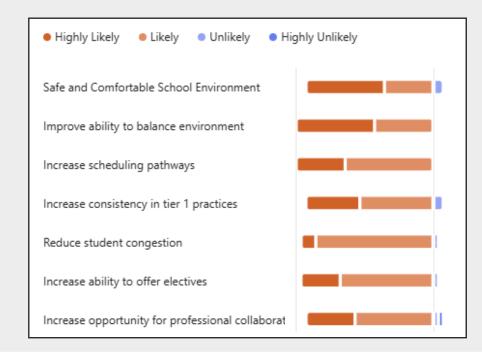


Move GCMS to a **grade-level with embedded teams model** in the 2025-26 school year.

Key benefits:

- Addresses scheduling inefficiencies
- Creates equitable access to programs
- Improves student and staff collaboration
- Ensures age-appropriate and consistent tier 1 practices
- Reduces student congestion
- Strengthens school identity

Please note how likely the following statements are to be true if GCMS was configured into grade-levels with teams





Proposed Implementation Timeline





Planning and stakeholder engagement (subcommittees, communication, informational sessions)



Summer 2025

Schedule and structural adjustments (building schedule, enrollment processes, room locations)



Fall 2025

Implementation of new structure begins in the 2025-26 school year



Questions?

